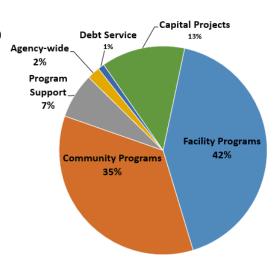
### **HOW WE ARE FUNDED**

The 2015-17 Legislatively Approved Budget for the Oregon Youth Authority is \$391.4 million Total Funds, of which \$292.0 million is General Fund. Approximately 77 percent of the agency's budget is spent locally in facilities and communities.

Funds distributed by program category are:

Facility programs	<b>42</b> %
Community programs	35%
Capital projects	13%
Program support	<b>7</b> %
Agency-wide expenditures	<b>2</b> %
Debt service	1%



#### HOW WE WORK WITH OUR PARTNERS

OYA is one of many organizations of Education, the Youth Developthat make up Oregon's juvenile ment Council, and a range of justice and public safety systems.

Members of this continuum include county juvenile departments, courts and district attorneys, law enforcement agencies, tribes, local communities, residential providers, mental health and addiction counseling programs, victim advocacy groups, social service agencies, communities of color, the faith community, the Oregon Department of Corrections (DOC), the Oregon Department of Human Services, the Oregon Department

ment Council, and a range of non-profit and volunteer organizations. These partners coordinate their efforts through an exchange of information made possible by the Juvenile Justice Information System (JJIS).

JJIS is a statewide integrated electronic information system designed, developed, and implemented to support the shared use of a single database by Oregon's juvenile justice and public safety agencies. It is a result of collaboration between OYA and county juvenile departments.



The JJIS Steering Committee meets monthly to prioritize development of software features, make policy decisions, and allocate project resources.

Steering Committee members represent county juvenile departments, OYA, and DOC.

## WHO WE ARE

OYA has 1,057 employees located throughout the state. Of these, 873 are represented and 184 are management service or unrepresented. SEIU represents 790 employees; AFSCME represents 83 employees.

Overall, approximately 36 percent of the agency's employees are female, 18 percent are persons of color, and 1 percent are persons with disabilities.

Among management staff, approximately 44 percent are female, 12 percent are persons of color, and 1.5 percent are persons with disabilities.

# WHAT WE VALUE

The core values that guide OYA are:

- Integrity
- Professionalism
- Accountability
- Respect

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# OYA at a glance

January 2016

## THE ROLE OF THE OREGON YOUTH AUTHORITY

The mission of the Oregon Youth Authority is to protect the public and reduce crime by holding youth offenders accountable and providing opportunities for reformation in safe environments.

OYA does this by exercising legal and physical custody of offenders committed to OYA by juvenile courts, and physical custody of young offenders committed to the Oregon Department of Corrections by adult courts.

The agency serves the state's most delinquent youth ages 12 through 24 who commit crimes prior to their 18th birthday. These offenders' criminal activities include murder, rape, arson, robbery, substance abuse, other violent and anti-social behaviors, and gang activity.

OYA staff and partners provide these youth with a range of evidence-based treatment and education programs designed to

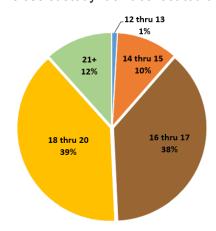


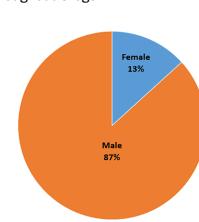
address the criminogenic factors that contributed to their criminal behavior.

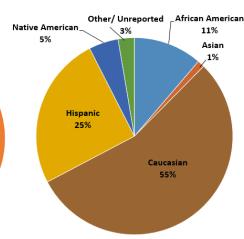
These services are available to youth on probation, in close custody, and on parole.

## THE YOUTH WE SERVE

OYA serves approximately 1,500 youth at any given time. The majority of OYA offenders — approximately 900 youth — are on probation or parole. The remainder, approximately 600 youth, live in one of OYA's 10 close-custody facilities located throughout Oregon.









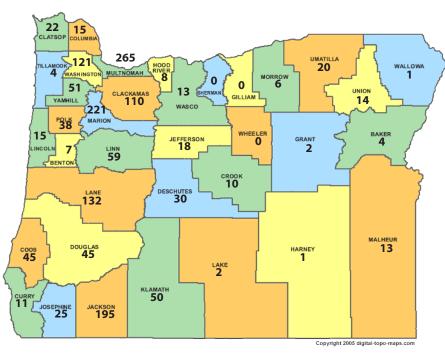
Many of the youth in OYA custody share several key social characteristics:

Social characteristics	Percent males	Percent females
Substance abuse or dependence	63 %	71 %
Parents have history of alcohol/drug abus	se 64 %	79 %
Diagnosed conduct disorder	<b>50</b> %	<b>54</b> %
Other diagnosed mental health disorder	70 %	89 %
Special education student	<b>32</b> %	33 %
Victim of sexual abuse	<b>14</b> %	45 %
Past suicidal behavior	7 %	23 %

#### WHERE OUR YOUTH ARE FROM

Youth in the care and custody of OYA come from every part of Oregon.





### **HOW WE DELIVER SERVICES**

OYA delivers services to youth through seven key service areas.

Community Services oversees youth who are on probation or parole in communities, and provides case management services for all youth in close custody.

Facility Services oversees the youth in OYA's seven close-custody correctional facilities and three close-custody transitional facilities. Youth are provided a continuum of services from intake to release to aid in their reformation.

Health Services provides medical and psychiatric care for all youth in close custody, and promotes healthy lifestyles.

Treatment Services oversees the cognitive and therapeutic treatment youth receive to break their cycle of criminogenic thoughts and behaviors.

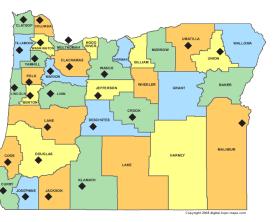
Business Services provides support through the offices of Accounting, Budget and Contracts, Federal and State Benefits, Human Resources, Physical Plant Operations, and Training. Information Services oversees the agency's Office of Research and Data Analysis, maintains the agency's information technology infrastructure, and provides technical support for JJIS.

The Director's Office provides leadership for agency operations. Functions include Communications, Inclusion and Intercultural Affairs, Internal Audits, Performance Management, Professional Standards, Public Policy and Government Relations, and Rules and Policy Coordination.

# **OUR VISION FOR THE YOUTH WE SERVE**

Our vision is that all youth who leave OYA go on to lead productive, crime-free lives.

#### WHERE WE ARE LOCATED





PROBATION AND PAROLE OFFICES

**CLOSE-CUSTODY FACILITIES** 

#### **HOW WE MEASURE SUCCESS**

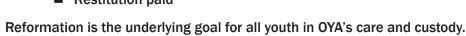
OYA tracks 15 performance measures to monitor the success of its services. The measures fall within five areas — public safety, accountability, reformation, youth safety, and customer service.

Public safety goals are achieved through the use of interventions and graduated sanctions that target and reduce youth offenders' criminogenic risk factors. Four measures support OYA's public safety goals:

- Probation recidivism
- Parole recidivism
- Escapes
- Runaways

Youth offenders learn and practice accountability by making restitution payments to their victims. OYA tracks accountability through one measure:

■ Restitution paid



OYA uses standardized risk assessments and structured case planning processes to develop the most effective plans and intervention strategies. Five measures track the effectiveness of these intervention and reformation efforts:

- Intake assessments
- Case planning
- Education services
- Transition planning
- School and work engagement

Youth at OYA are provided with safe environments. OYA tracks safety through three measures:

- Suicidal behavior
- Staff-to-youth injuries
- Youth-to-youth injuries

Customer service is measured by the satisfaction ratings in two areas:

- Youth satisfaction
- Family satisfaction

