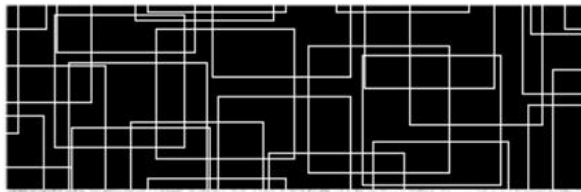


## GUIDING PRINCIPLES

- *Flexibility, teamwork, partnership, creativity and continuous improvement are essential to our continued success. We shall organize our departments to encourage these principles.*
- *Our community gains value when we make investments in our employees which promote personal growth, ethics, productivity, and commitment. We shall invest in training, encourage learning and develop empowerment to maximize individual contributions to our mission.*
- *We shall work to enhance the health and safety of our community. Above all, we shall give priority to prevention.*
- *Josephine County Government is most effective as a unified organization. Coordination, cooperation and collaboration shall be the norm.*
- *County employees are valued and recognized for their contributions. Mutual respect and striving for excellence enable us to achieve our full potential.*
- *Trust is essential to our team. To build trust, we shall strive to be trustworthy.*



About an hour north of California, Grants Pass, Oregon is the Josephine County seat and serves a population of over 80,000. With the world famous Rogue River running through, there are an abundance of recreational opportunities including jet-boat trips, rafting, kayaking, fishing, water skiing, swimming and hiking.

### **Josephine County Human Resources**

**Phone:** 541-474-5217  
**Fax:** 541-474-5218  
**Email:** [hr@co.josephine.or.us](mailto:hr@co.josephine.or.us)

**Address:**  
500 NW Sixth St, Dept 11  
Grants Pass, OR 97526

**Website:** [www.co.josephine.or.us](http://www.co.josephine.or.us)

# JOSEPHINE COUNTY

GRANTS PASS, OREGON

*Invites your interest in the  
position of...*

COMMUNITY  
CORRECTIONS  
DIRECTOR





## Core Values

**PEOPLE.** We value people. They are the reason for our mission and it is people who will help us fulfill our mission. Our employees are our greatest resource for achieving our mission of service.

**COMMUNITY.** Josephine County is a special community with unique opportunities which make it a favored place to live. We work proactively to be a positive influence in our community.

**PARTNERSHIP.** We work cooperatively to build partnerships which broaden our base of planning and action. We provide and promote leadership to develop solutions to issues challenging our community.

**SERVICE.** Our purpose is to provide important and valuable services, of high quality, that build and strengthen our community. Our positive, professional service is central to our purpose and is our cornerstone value.

**INTEGRITY.** The foundation of our mission is our commitment to honest, open and reliable government. We must remain open to challenge, differences and change, while being committed to our shared values. Our integrity comes from our dedication to our pursuit of excellence.

## POSITION SUMMARY

*Administers, plans, and directs the activities and programs of the Community Corrections division including personnel management and budget administration. Directs delivery of these services by conceptualizing, developing and implementing policies, procedures and program priorities consistent with policy established by the Board of Commissioners and Oregon Department of Corrections. Is an appointed representative of the County on the Supervisory Authority Board and the Local Public Safety Coordinating Council. Works with the State Courts, Local Public Safety Coordinating Council, State Legislature, Parole Board, Sentencing Guidelines Board, and other governmental agencies. Determines the most effective utilization of resources in order to carry out agency goals and objectives for providing services to the citizens of Josephine County, criminal justice, community and criminal offenders. Additionally, performs work on special projects related to the criminal justice system as requested and directed by the Josephine County Board of Commissioners and monitors required outcome measures set by the Department of Corrections to maintain compliance.*

## EDUCATION AND EXPERIENCE

*Master's degree (M.A.) or equivalent in criminal justice or related field; and four to ten years related experience and/or training; or equivalent combination of education and experience. Must have knowledge of the criminal justice system and how the division and programs fit into the overall corrections efforts. Considerable knowledge and experience in regards to county and state budgeting. Ability to plan, organize and direct the work of others to meet the overall objectives and goals; formulate goals, objectives and programs to address the needs/concerns of the community.*

## COMPENSATION

Salary Range for the Community Corrections Director is **\$65,256-\$88,608** annually, plus comprehensive benefits package.

### Career Outlook

- A Rewarding Career serving the citizens of Josephine County
- Training and Professional Growth Opportunities
- Competitive Compensation

### Benefits

- Full Health Benefits Package (Medical, Vision, Dental)
- Long Term Disability
- Life Insurance
- Flexible Spending Account
- Leave Benefits
- PERS

